

**Provisional Estimate of additional funds required
for implementation of revised scales of pay**

The preceding estimates in respect of salary, both for Revised Estimates 2008-09 and Budget Estimates 2009-2010, are projected on the basis of Pre-revised Scales of Pay for Teaching Staff as well as Non-teaching Staff of the University. Pending the fixation of pay, which is already underway, the University had indicated to the UGC the tentative financial implication on account of revision of pay scales of its Teaching and Non-teaching Staff vide letter No. Fin. IV/2008-2009/537 dated 14.11.2008.

The required amount for salary and retirement benefits for Revised Estimates 2008-09 and Budget Estimates 2009-2010 is as follows:

(Rs. In lakhs)

	Revised Estimates 2008-2009 (calculated on the existing staff strength)	Budget Estimates 2009-2010 (calculated on the sanctioned staff strength)
Salary (Projected) on the basis of Pre-revised Pay Scales.	Rs. 10282.96	Rs. 12299.54
Salary including arrears Projected on the basis of Revised Pay Scales	Rs. 18141.67	Rs. 28298.81
Difference	Rs. 7858.71	Rs. 15999.27
Pension/Retirement benefits on the basis of pre-revised pay scales	Rs. 3165.50	Rs. 4006.50
Pension/Retirement benefits including arrears projected on the Revised Pay Scales	Rs. 5999.20	Rs. 6337.44
Difference	Rs. 2833.70	Rs. 2330.94
Total of additional provision for Salary and Pension/ Retirement Benefits	Rs. 10692.41	Rs. 18330.21

The above figures tentatively indicate the arrears payable from 1.1.2006 to 31.8.2008 and full revised salary w.e.f. 1.9.2008 to 28.2.2009. In this connection it may be mentioned that so far an amount of only Rs. 8.47 crore has been paid to the Non-Teaching Staff by way of 40% arrears during 2008-09, in the light of UGC letter No. F.20-1/2008 (CU) dated 23rd October, 2008.